

# *Arthur Sweetman - Curriculum Vitae*

School: McMaster University  
Department of Economics  
Kenneth Taylor Hall, Rm. 407  
1280 Main St. W.  
Hamilton, ON, Canada  
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Citizenship: Canadian  
Languages: English, French (functional)

## ***Education:***

1991-96	Economics	Ph.D.	McMaster University
1988-91	Economics	M.A.	McMaster University (part-time)
1984-88	Engineering	B.Eng.	McGill University

## Areas of Specialization:

Health Economics  
Labour Market Economics  
Econometrics/Microeconometrics

## Awards as a student:

1993-95 SSHRC Doctoral Fellowship  
1991-93 McMaster University Graduate Scholarship  
1988 British Association Medal for Great Distinction - upon graduation  
1984-88 Various undergraduate awards

## ***Employment:***

### Current:

2010- Professor, Department of Economics, McMaster University  
2010- Ontario Research Chair in Health Human Resources, McMaster University  
2010- Member, Centre for Health Economics and Policy Analysis (CHEPA), McMaster

### Previous:

2004-09 Stauffer-Dunning Chair in Policy Studies, Queen's University  
2008-10 Professor, School of Policy Studies, Queen's University  
2004-10 Cross-appointed, Department of Community Health and Epidemiology, Queen's  
2002-10 Cross-appointed, Department of Economics, Queen's University  
2004-09 Director, School of Policy Studies, Queen's University  
2003-08 Associate Professor, Queen's University  
2000-03 Assistant Professor, Queen's University  
1996-00 Assistant Professor, University of Victoria

1995-96     Lecturer, University of Victoria  
1988-91     Project Engineer, Stelco Steel Inc.

### ***Other Affiliations:***

#### Current:

2017-     Co-editor, *Canadian Journal of Economics*  
2004-     Research Associate, Institute for the Study of Labor (IZA) in  
            Bonn, Germany (<http://www.iza.org/>)  
2007 -     Research Fellow - C.D. Howe Institute, Canada (<http://www.cdhowe.org/>)  
2007 -     Research Fellow - Centre for Research and Analysis of Migration  
            University College London (<http://www.econ.ucl.ac.uk/cream/>)

#### Previous:

2003     Short term visitor Univ. of California, Berkeley, Center of Labor Economics

### ***Research:***

Note: There are varying traditions across academic disciplines about the ordering of names on publications. In economics, names are normally listed alphabetically; in health, names are listed with those making a greater contribution prioritized. In general these disciplinary norms are followed here and in the relevant publications, with most of my publications being in economics.

### **Edited Books:**

Slinn, Sara and Arthur Sweetman (eds). 2012. *Dynamic Negotiations: Teacher Labour Relations in Canadian Elementary and Secondary Education*. Montreal and Kingston: McGill-Queen's University Press; 326 pages.

McDonald, Ted, Elizabeth Ruddick, Arthur Sweetman, and Christopher Worswick (eds). 2010. *Canadian Immigration: Economic Evidence for a Dynamic Policy Environment*. Montreal and Kingston: McGill-Queen's University Press; 344 pages.

Finnie, Ross, Marc Frenette, Richard E. Mueller, and Arthur Sweetman (eds). 2010. *Pursuing Higher Education in Canada: Economic, Social and Policy Dimensions*. Montreal and Kingston: McGill-Queen's University Press; 295 pages.

Sweetman, Arthur and Jun Zhang (eds). 2009. *Economic Transitions with Chinese Characteristics: Thirty Years of Reform and Opening Up*. Montreal and Kingston: McGill-Queen's University Press; 232 pages.

Sweetman, Arthur and Jun Zhang (eds). 2009. *Economic Transitions with Chinese Characteristics: Social Change During Thirty Years of Reform*. Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series; 216 pages.

The above two books were translated into Chinese and published in 2010 by Fudan University Press as the following single volume.

Sweetman, Arthur, 张军 编, 2010 : 《中国特色的

经济转型 : 理解改革开放时期中国的社会变迁》, 上海 : 复旦大学出版社, 353页

Finnie, Ross, Richard E. Mueller, Arthur Sweetman, and Alex Usher (eds). 2008. *Who Goes? Who Stays? What Matters? Accessing and Persisting in Post-Secondary Education in Canada*. Montreal and Kingston: McGill-Queen's University Press; 372 pages.

Picot, Garnett, Ron Saunders, and Arthur Sweetman (eds). 2007. *Fulfilling Potential, Creating Success: Perspectives on Human Capital Development*. Montreal and Kingston: McGill-Queen's University Press; 269 pages.

Duffin, Jacalyn and Arthur Sweetman (eds). 2006. *SARS in Context: Memory, History, Policy*. Montreal and Kingston: McGill-Queen's University Press; 206 pages.

Beach, Charles, Richard Chaykowski, Sam Shortt, France St-Hilaire, and Arthur Sweetman (eds). 2006. *Health Services Restructuring in Canada: New Evidence and New Directions*. Montreal and Kingston: McGill-Queen's University Press; 378 pages.

de Broucker, Patrice and Arthur Sweetman (eds). 2002. *Towards evidence-based policy for Canadian education/Vers des politiques canadiennes d'éducation fondées sur la recherche*. Montreal and Kingston: McGill-Queen's University Press; 517 pages.

### **Publications in Refereed Journals and Books:**

Chami, Nadine and Arthur Sweetman. 2019. "Payment Models in Primary Healthcare: A Driver of the Quantity and Quality of Medical Laboratory Utilization" *Health Economics*, 1-13. <https://doi.org/10.1002/hec.3927>.

Zhang, Xue and Arthur Sweetman. 2018. "Blended capitation and incentives: Fee codes inside and outside the capitated basket" *Journal of Health Economics* 60, 16-29. <https://doi.org/10.1016/j.jhealeco.2018.03.002>; <https://www.sciencedirect.com/science/article/abs/pii/S0167629617304320>

Thomson, Alexander, Michael Veall and Arthur Sweetman. 2018. "Is There Evidence of an Information and Communication Technology Labour Shortage in the Canadian Labour Force Survey?" *Canadian Public Policy* 44, S1-S12.

Truong, N. T. Khuong and Arthur Sweetman. 2018. "Basic Information and Communication Technology Skills among Canadian Immigrants and Non-Immigrants" *Canadian Public Policy* 44, S91-S112.

- Truong, Khuong and Arthur Sweetman. 2018. “The Intergenerational transmission of educational and economic outcomes among immigrants to the United States and Canada” chap. 7 in *Catching Up – Country Studies on Intergenerational Mobility and Children of Immigrants*, Paris: OECD, 169-200. <https://www.oecd-ilibrary.org/docserver/9789264301030-en.pdf?expires=1530808060&id=id&accname=ocid177437&checksum=2A725C2C87E3F8B2A1D0DA662BFB8CC2>
- Chami, Nadine, Janet Simons, Arthur Sweetman, and Andrew C. Don Wauchope. 2017. “Rates of inappropriate laboratory test utilization in Ontario” *Clinical Biochemistry* 50 (15), 822-827. ([doi.org/10.1016/j.clinbiochem.2017.05.004](https://doi.org/10.1016/j.clinbiochem.2017.05.004)).
- McLeod, Logan, Gioia Buckley and Arthur Sweetman. 2016. "A Descriptive Study of Ontario Primary Care Models" *CMAJ Open*, 4(4), E679–688.
- Webb, Matthew D., Casey Warman and Arthur Sweetman. 2016. “Targeting Tax Relief at Youth Employment” *Canadian Public Policy* 42 (4): 415–430.
- Smith, Jeffrey and Arthur Sweetman, 2016. “Viewpoint: Estimating the Causal Effect of Policies and Programs” *Canadian Journal of Economics* 49 (3): 871–905.
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2016. “The Cultural Determinants of Access to Post-Secondary (Higher) Education in Canada: Empirical Evidence and Policy Implications” in Ben W.A Jongbloed, Hans Vossensteyn (eds). *Access and Expansion Post-Massification: Opportunities and Barriers to Further Growth in Higher Education Participation*, New York: Routledge, 150–178. <https://www.routledge.com/products/9780415890441>
- Wang, Chao, Qing Li, Arthur Sweetman, and Jeremiah Hurley. 2015. “Mandatory Universal Drug Plan, Access to Health Care and Health: Evidence from Canada” *Journal of Health Economics* 44: 80-96.
- Owusu, Yaw and Arthur Sweetman. 2015. “Regulated Health Professions: Outcomes by place of birth and training” *Canadian Public Policy* 41 (S1): 98-115.
- Sweetman, Arthur, James Ted McDonald and Lesleyanne Hawthorne. 2015. “Occupational Regulation and Foreign Qualification Recognition: An Overview” *Canadian Public Policy* 41 (S1): 1–13.
- Warman, Casey, Arthur Sweetman and Gustave Goldmann. 2015. “The Portability of New Immigrants’ Human Capital: Language, Education, and Occupational Skills” *Canadian Public Policy* 41 (S1): 64-79.
- Sweetman, Arthur and Jan C. van Ours. 2015. “Immigration: What about the Children and Grandchildren?” chapter 21 in B.R. Chiswick and P.W. Miller (eds). *Handbook of the Economics of International Migration, Vol. 1b*, Amsterdam: Elsevier/North-Holland, 1141-93.

- Sweetman, Arthur and Casey Warman. 2014. "Former Temporary Foreign Workers and International Students as Sources of Permanent Immigration" *Canadian Public Policy* 40 (4): 392-407.
- Leonard, Philip S.J., and Arthur Sweetman. 2014. "Paying the Health Workforce" in *Bending the Cost Curve in Health Care: Canada's Provinces in International Perspective*, Gregory P. Marchildon and Livio Di Matteo (eds). Toronto: University of Toronto Press, 139-68.
- Leonard, Philip S.J., Arthur Sweetman, Xue (Helen) Zhang. 2014. "Optometry Services in Ontario: Supply- and Demand-Side Factors from 2011 to 2036" *Healthcare Policy* 10 (1): 60-72.
- Sweetman, Arthur. 2014. "The international portability of migrant human capital: Canadian experiences" in *Matching Economic Migration with Labour Market Needs*, OECD/European Union, OECD Publishing, <http://dx.doi.org/10.1787/9789264216501-en>, 229-48.
- Owusu, Yaw and Arthur Sweetman. 2014. "Immigration and the health-care workforce in Canada since the global economic crisis" in *Migration of Health Workers: WHO Code of Practice and the Global Economic Crisis*, Amani Siyam and Mario Roberto Dal Poz (eds). Geneva: World Health Organization, 133-57.
- Warburton, William P., Rebecca N. Warburton, Arthur Sweetman and Clyde Hertzman. 2014. "The Impact of Placing Adolescent Males into Foster Care on Education, Income Assistance, and Convictions" *Canadian Journal of Economics* 47(1): 35-69.
- Li, Qing, and Arthur Sweetman. 2014. "The quality of immigrant source country educational outcomes: Do they matter in the receiving country?" *Labour Economics* 26: 81-93.
- Grignon, Michel, Yaw Owusu, and Arthur Sweetman. 2013. "The International Migration of Health Professionals" in *International Handbook on the Economics of Migration*, Amelie F. Constant and Klaus F. Zimmermann (eds). Cheltenham, UK: Edward Elgar; 75-97.
- Wang, Chao and Arthur Sweetman. 2013. "Gender, family status and physician labour supply." *Social Science and Medicine* 94: 17-25.
- Sweetman, Arthur and Casey Warman. 2013. "Canada's Immigration Selection System and Labour Market Outcomes." *Canadian Public Policy* 39(s1): 141-160.
- K. Cheung, A. Sweetman and A. Thoma. 2012. "Challenges and Strategies for Determining Workforce Requirements in Plastic Surgery." *Canadian Journal of Plastic Surgery* 20(4): 245-48.

- K. Cheung, A. Sweetman, and A. Thoma. 2012. “Plastic Surgery Wait Times in Ontario: A Potential Surrogate for Workforce Demand.” *Canadian Journal of Plastic Surgery* 20(4): 229-32.
- Sweetman, Arthur. 2011. “Canadian Immigration’s Focus on the Highly Skilled, and its Interaction with the Postsecondary Education System” in *Migration and Integration – Reflections on Our Common Future*, Klaus J. Bade, Bernhard Lorentz, Ludger Pries (eds). Leipzig, Germany: CEP Europäische Verlagsanstalt; 223-43.
- Smith, Jeffrey and Arthur Sweetman. 2010. “Putting the evidence in evidence-based policy” in *Strengthening Evidence-based Policy in the Australian Federation, Volume 1: Proceedings*. Canberra: Australian Productivity Commission; 59-101.
- Sweetman, Arthur. 2010. “Spotlight on the economic effects of immigration — A North American perspective” in *The internationalization of labour markets*, Christiane Kuptsch (ed). Geneva: International Labour Organization; 15-40.
- Sweetman, Arthur. 2010. “Immigrant Children in Elementary School: An International Perspective” in *Canadian Immigration: Economic Evidence for a Dynamic Policy Environment*, Ted McDonald, Elizabeth Ruddick, Arthur Sweetman, and Christopher Worswick (eds). Montreal and Kingston: McGill-Queen's University Press, 257-81. (Manuscript handled by one of the other editors.)
- Sweetman, Arthur and Casey Warman. 2010. “How Far Does the Points System Stretch? The Spouses of Skilled Worker Principal Applicants” in *Canadian Immigration: Economic Evidence for a Dynamic Policy Environment*, Ted McDonald, Elizabeth Ruddick, Arthur Sweetman, and Christopher Worswick (eds). Montreal and Kingston: McGill-Queen's University Press, 183-207. (Manuscript handled by one of the other editors.)
- Finnie, Ross, Christine Laporte and Arthur Sweetman. 2010. “Dropping Out and Bouncing Back: New Evidence on High School Dynamics in Canada” in *Pursuing Higher Education in Canada: Economic, Social and Policy Dimensions*, Ross Finnie, Marc Frenette, Richard E. Mueller, and Arthur Sweetman (eds.) Montreal and Kingston: McGill-Queen's University Press, 91-118. (Manuscript handled by non-author editors.)
- Aydemir, Abdurrahman and Arthur Sweetman. 2008. "First and Second Generation Immigrant Educational Attainment and Labor Market Outcomes: A Comparison of the United States and Canada". *Research in Labor Economics* 27: 215-70.
- Sweetman, Arthur and Casey Warman. 2008. “Integration, Impact, and Responsibility: An Economic Perspective on Canadian Immigration Policy” in *Immigration and Integration in Canada in the Twenty-first Century*, J. Biles, M. Burstein, and J. Frideres (eds). Montreal and Kingston: McGill-Queen’s University Press; 19-44.

- Hollis, Aidan and Arthur Sweetman. 2007. "The Role of Local Depositors in Controlling Expenses in Small-Scale Financial Intermediation: An Empirical Analysis". *Economica* 74(296): 713-735.
- Sweetman, Arthur. 2006. "Introduction to Economic Issues in Epidemiology and Public Policy" in *SARS in Context: Memory, History, Policy*, Jacalyn Duffin and Arthur Sweetman (eds). Montreal and Kingston: McGill-Queen's University Press; 129-45. (Refereeing of the article handled independently by the senior editor at McGill-Queen's University Press.)
- Finnie, Ross, Eric Lascelles and Arthur Sweetman. 2005. "Who Goes? The Direct and Indirect Effects of Family Background on Access to Post-Secondary Education" in *Higher Education in Canada*, Charles Beach, Robin Boadway, and Marvin McNinnis (eds). Montreal and Kingston: McGill University Press; 295-338.
- Sweetman, Arthur. 2005. "Education, Equity and Economics: Can those three words be in the same title?" in *Taking Public Universities Seriously*, Frank Iacobucci and Carolyn Tuohy (eds). Toronto: University of Toronto Press; 539-553.
- Sweetman, Arthur. 2005. "Immigration as a labour market strategy: Canada" in *Immigration as a Labour Market Strategy - European and North American Perspectives*, Jan Niessen and Yongmi Schibel (eds). Brussels, Belgium: Migration Policy Group; 13-46.
- Grant, Hugh and Arthur Sweetman. 2004. "Introduction to Economic and Urban Issues in Canadian Immigration Policy". *Canadian Journal of Urban Research* 13(1):1-24.
- Hollis, Aidan and Arthur Sweetman. 2004. "Microfinance and Famine: The Irish Loan Funds During the Great Famine". *World Development* 32(9): 1509-1523.
- Salvador, Ann, Barbara Davies, Karen Fung Kee Fung, Doug Coyle, Jennifer Clinch and Arthur Sweetman. 2003. "Program Evaluation of Hospital-Based Antenatal Home Care for High-Risk Women". *Hospital Quarterly* 6(3):67-73.
- McBride, Stephan and Arthur Sweetman. 2003. "Immigrant and Non-Immigrant Earnings by Postsecondary Field of Study" in *Canadian Immigration Policy for the 21st Century*, Charles M. Beach, Alan G. Green, and Jeffrey G. Reitz (eds). Kingston and Montreal: McGill-Queen's University Press; 413-462.
- Finnie, Ross and Arthur Sweetman. 2003. "Poverty Dynamics: Empirical Evidence for Canada". *Canadian Journal of Economics* 36(3): 291-325.
- Kuhn, Peter J. and Arthur Sweetman. 2002. "Aboriginals as Unwilling Immigrants: Contact, Assimilation and Economic Labour Market Outcomes". *Journal of Population Economics* 15(2): 331-355.

- Sweetman, Arthur. 2002. "Working Smarter: Productivity and Education" in *The Review of Economic and Social Progress: Productivity*, Keith Banting, Andrew Sharpe, and France St-Hilaire (eds). Montreal and Ottawa: CSLS and IRPP; 157-180.
- King, Ian and Arthur Sweetman. 2002. "Procyclical Skill Retooling and Equilibrium Search". *Review of Economic Dynamics* 5(3): 704-717.
- Abe, Masahiro, Yoshio Higuchi, Peter J. Kuhn, Masao Nakamura and Arthur Sweetman. 2002. "Worker Displacement in Japan and Canada" in *Losing Work, Moving On: Worker Displacement in International Context*, Peter J. Kuhn (ed). W.E. Upjohn Institute for Employment Research: Kalamazoo MI; 195-300.  
This book received an "Outstanding Academic Title 2003" award from *CHOICE: Current Reviews for Academic Libraries*, the publication of the American Library Association.
- Schaafsma, Joseph and Arthur Sweetman. 2001. "Immigrant Earnings: Age at Immigration Matters". *Canadian Journal of Economics* 34(4): 1066-1099.
- Hollis, Aidan and Arthur Sweetman. 2001. "The Life-Cycle of a Microcredit Institution: The Irish Loan Funds". *Journal of Economic Behavior and Organization* 46(3): 291-311.
- Sweetman, Arthur. 2001. "Immigrants and Employment Insurance" in *Essays on the Repeat Use of Unemployment Insurance*, Saul Schwartz and Abdurrahman Aydemir (eds). Social Research and Demonstration Corporation: Ottawa; 123-154.
- Gray, David and Arthur Sweetman. 2001. "A Typology Analysis of the Users of Canada's Unemployment Insurance System: Incidence and Seasonality Measures in *Essays on the Repeat Use of Unemployment Insurance*, Saul Schwartz and Abdurrahman Aydemir (eds). Social Research and Demonstration Corporation: Ottawa; 15-62.
- Riddell, W. Craig and Arthur Sweetman. 2000. "Human Capital Formation in a Period of Rapid Change" in *Adapting Public Policy to a Labour Market in Transition*, France St-Hilaire and W. Craig Riddell (eds). Institute for Research on Public Policy (IRPP): 85-141.
- Kuhn, Peter J. and Arthur Sweetman. 1999. "Vulnerable Seniors: Unions, Tenure and Wages Following Permanent Job Loss". *Journal of Labor Economics* 17(4): 671-693.
- Dicks, Gordon and Arthur Sweetman. 1999. "Education and Ethnicity in Canada: An Intergenerational Perspective". *Journal of Human Resources* 34(4): 668-696.
- Hollis, Aidan and Arthur Sweetman. 1998. "Microcredit in Pre-Famine Ireland". *Explorations in Economic History* 35(4): 347-380.
- Hollis, Aidan and Arthur Sweetman. 1998. "Microcredit: What Can we Learn From the Past?" *World Development* 26(10): 1875-1891.

- Kuhn, Peter J. and Arthur Sweetman. 1998. "Wage Loss Following Displacement: The Role of Union Coverage". *Industrial and Labor Relations Review* 51(3): 384-400.
- Kuhn, Peter J. and Arthur Sweetman. 1998. "Unemployment Insurance and Quits in Canada" *Canadian Journal of Economics* 31(3): 549-572.

**Journal Guest Editing:**

- 2018 Special issue of *Canadian Public Policy* on the topic "Information and Communications Technologies Talent: The Skills We Need" (co-editors Ross Finnie and Richard E. Mueller), 44(s1), pages 1-176. <https://www.utpjournals.press/toc/cpp/44/S1> (open access).
- 2015 Special issue of *Canadian Public Policy* on the topic of Occupational Regulation and Foreign Qualification Recognition (co-editors Ted McDonald and Leslyanne Hawthorne), 41(s1). <http://www.utpjournals.press/toc/cpp/41/Supplement+1> (open access).
- 2005 Special electronic issue of *Canadian Public Policy* on the topic of Mental Health Reform in Canada (co-editor Samuel E.D. Shortt) <http://economics.ca/cpp/en/specialissue.php>
- 2004 Special issue of the *Canadian Journal of Urban Research* on the topic of immigration (co-editor Hugh Grant), 13(1), 191 pages. In addition to the regular subscribers, this special issue was distributed by the federal interdepartmental Metropolis Project.

**Other Publications:**

- Olaizola, Alexia and Arthur Sweetman. 2019. "Brain gain and waste in Canada: Physicians and nurses by place of birth and training", chapter 7 in *Recent Trends in International Migration of Doctors, Nurses and Medical Students*, OECD Press: Paris, 123-139. <https://doi.org/10.1787/5571ef48-en>.
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2019. "Universities must ensure that all students acquire ICT skills" *Times Higher Education* (14 Feb. 2019). <https://www.timeshighereducation.com/opinion/universities-must-ensure-all-students-acquire-ict-skills>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2018. "Information and Communication Technology Talent: The Skills We Need—Framing the Issues" *Canadian Public Policy* 44 Sii-Six.
- Nielsen, Lars and Arthur Sweetman. 2018. "Measuring Physicians' Incomes with a Focus on Canadian-Controlled Private Corporations" *Healthcare Papers* 17 (4), 77-86.

- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2018. “The cost of studying in Canada requires a higher degree of thought” *Times Higher Education* (7 June 2018). <https://www.timeshighereducation.com/opinion/cost-studying-canada-requires-higher-degree-thought>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2018. “Richer data give the lie to poor completion rates in Canada” *Times Higher Education* (March 29, 2018). <https://www.timeshighereducation.com/opinion/richer-data-give-lie-poor-completion-rates-canada#survey-answer>
- Sweetman, Arthur. 2017. “Canada’s Immigration System: Lessons for Europe?” *Intereconomics: Review of European Economic Policy*, 52 (5): 277-284.
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. “Canadian graduates all pass the barista bar” *Times Higher Education* (Oct 19, 2017). <https://www.timeshighereducation.com/opinion/canadian-graduates-all-pass-barista-bar>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. “Student recruitment needs culture classes” *Times Higher Education* (July 27, 2017). <https://www.timeshighereducation.com/opinion/student-recruitment-needs-culture-classes>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. “Education is key to integration” *Times Higher Education* (April 13, 2017). <https://www.timeshighereducation.com/opinion/education-key-integration>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. CD Howe Intelligence Memo “Education is Key to Immigrant Integration in Canada” July 24, 2017: <https://www.cdhowe.org/intelligence-memos/finnie-mueller-and-sweetman-education-key-immigrant-integration-canada>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. CD Howe Intelligence Memo “The Cultural Determinants of Access to Higher Education” August 25, 2017: <https://cdhowe.org/intelligence-memos/finnie-mueller-and-sweetman-cultural-determinants-access-higher-education>
- Finnie, Ross, Richard E. Mueller and Arthur Sweetman. 2017. CD Howe Intelligence Memo “Debunking the Barista Fallacy: A New Way of Measuring Earnings of University Graduates” October 26, 2017 <https://cdhowe.org/intelligence-memos/debunking-barista-fallacy-new-way-measuring-earnings-university-graduates-0>
- El-Assal, Kareem and Arthur Sweetman. 2016. “A Primer on Canada’s Foreign Workers” Ottawa: Conference Board of Canada. Pgs. 1-63. (<http://www.conferenceboard.ca/e-library/abstract.aspx?did=8168>)

- OECD. 2016. *Better Ways to Pay for Health Care*, OECD Health Policy Studies, OECD Publishing, Paris. (Authored by: Divya Srivastava, Michael Mueller and Emily Hewett. Arthur Sweetman and Gioia Buckley drafted sections and provided information on the Canadian system.) [http://www.oecd-ilibrary.org/social-issues-migration-health/better-ways-to-pay-for-health-care\\_9789264258211-en](http://www.oecd-ilibrary.org/social-issues-migration-health/better-ways-to-pay-for-health-care_9789264258211-en)
- Sweetman, Arthur and Gioia Buckley. 2014. "Ontario's Experiment with Primary Care Reform" University of Calgary, School of Public Policy Research papers, 7 (11), 1-35. (<http://www.policyschool.ucalgary.ca/?q=content/ontarios-experiment-primary-care-reform>)
- Finnie, Ross, Richard E. Mueller, and Arthur Sweetman. 2014. "Beyond Financial Considerations: Culture and Access to Canadian Post-Secondary Education" *Public Sector Digest*, May-June, 1-14.
- Sweetman, Arthur. 2012. "Book review: Duckett's Rx for Canadian healthcare" in *Canadian Healthcare Manager* (paper and web).
- Sweetman, Arthur and Chao Wang. 2012. "The University Payoff" *Globe and Mail*, interactive feature, Oct. 5, 2012 <http://www.theglobeandmail.com/news/national/time-to-lead/transforming-the-ivory-tower-the-case-for-a-new-postsecondary-education-system/article4588986/#section6>
- Sweetman, Arthur. 2012. "Immediate labour-force needs are just part of the immigration equation" *Globe and Mail*, op-ed, Apr. 19, 2012.
- Picot, Garnett and Arthur Sweetman. 2012. "Making It in Canada: Immigration Outcomes and Policies" IRPP Study No. 29, pp. 1-42. ([www.irpp.org](http://www.irpp.org))
- Schaafsma, Joseph and Arthur Sweetman. 2012. "Immigrant Earnings: Age at Immigration Matters" in *Recent Developments in the Economics of International Migration*, eds. (Barry Chiswick and Paul W. Miller), Cheltenham, UK: Edward Elgar Publishers, chapter 5. Reprinted from *Canadian Journal of Economics* 34(4): 1066-1099.
- Picot, Garnett and Arthur Sweetman. 2011. "Skillnaden i sysselsättningsgapet mellan Kanada och Sverige", i Hojem, Petter & Martin Ådahl (red.), *Kanadamodellen. Där invandring leder till jobb*, Stockholm: FORES, s. 67-111. (Published in Swedish, in English the reference is: Picot, Garnett & Arthur Sweetman. 2011. "Canadian Immigration Policy and Immigrant Economic Outcomes: Why the Differences in Outcomes Between Sweden and Canada?", in Hojem, Petter & Martin Ådahl (eds). *The Canadian Model. Where immigration leads to jobs*, Stockholm: FORES; 67-111.)
- Sweetman, Arthur "Age, language are key to better outcomes for immigrants" *Globe and Mail*, op-ed, Thursday, Aug. 04, 2011
- Sweetman, Arthur "Take the politics out of Employment Insurance" *National Post*, op-ed,

Wednesday, Jan. 19, 2011

Sweetman, Arthur and Casey Warman. 2010. “A New Source of Immigration: The Canadian Experience Class”. *Policy Options politiques* 31(7): 58-61.

Sweetman, Arthur and Casey Warman. 2010. “Canada’s Temporary Foreign Workers Programs”. *Canadian Issues / Thèmes Canadiens* Spring: 19-24.

Emery, Herb and Arthur Sweetman “The Census: A Compromise and the Seeds of Long-term Change” Mowat Centre (UofT) web site, Aug. 5, 2010

Finnie, Ross, Richard E. Mueller, Arthur Sweetman and Alex Usher. 2010. “New Perspectives on Access to Postsecondary Education”. *Education Matters* 7(1).  
(<http://www.statcan.gc.ca/pub/81-004-x/2010001/article/11152-eng.htm> , on May 2, 2010)

Frenette, Marc, Richard E. Mueller and Arthur Sweetman. 2010. “Deepening our Understanding of Young Canadians’ Participation in Post-Secondary Education” in *Pursuing Higher Education in Canada: Economic, Social and Policy Dimensions*, Ross Finnie, Marc Frenette, Richard E. Mueller, and Arthur Sweetman (eds). Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series; 1-12.

McDonald, Ted, Elizabeth Ruddick, Arthur Sweetman and Christopher Worswick. 2010. “Introduction to Current Canadian Issues in the Economics of Immigration” in *Canadian Immigration: Economic Evidence for a Dynamic Policy Environment*, Ted McDonald, Elizabeth Ruddick, Arthur Sweetman, and Christopher Worswick (eds). Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series; 1-9.

Sweetman, Arthur and Jun Zhang. 2009. “Crossing the River by Touching the Stones: An Introduction to Social Change in China during ‘Reform and Opening’ in *Economic Transitions with Chinese Characteristics: Social Change During Thirty Years of Reform*. McGill-Queen’s University Press, Queen’s Policy Studies Series; 1-7.

Sweetman, Arthur and Jun Zhang. 2009. “Crossing the River by Touching the Stones: An Introduction to China’s Remarkable Thirty Years of Reform and Opening Up” in *Economic Transitions with Chinese Characteristics: Thirty Years of Reform and Opening Up*. McGill-Queen’s University Press, Queen’s Policy Studies Series; 1-8.

Finnie, Ross, Arthur Sweetman and Alex Usher. 2008. “Introduction: A Framework for Thinking about Participation in Post-secondary Education” in *Who Goes? Who Stays? What Matters? Accessing and Persisting in Post-Secondary Education in Canada*, Ross Finnie, Richard E. Mueller, Arthur Sweetman, and Alex Usher (eds). Montreal and Kingston: McGill-Queen's University Press, Queen's Policy Studies Series; 3-32.

Picot, Garnett, Ron Saunders and Arthur Sweetman. 2007. “Introduction: Integrating Diverse Perspectives on Human Capital Development” in *Fulfilling Potential, Creating Success:*

- Perspectives on Human Capital Development*, Garnett Picot, Ron Saunders, and Arthur Sweetman (eds). McGill-Queen's University Press, Queen's Policy Studies Series; 1-11.
- Beach, Charles, Richard Chaykowski, Sam Shortt, France St-Hilaire and Arthur Sweetman. 2006. "Introduction" in *Health Services Restructuring in Canada: New Evidence and New Directions*, Charles Beach, Richard Chaykowski, Sam Shortt, France St-Hilaire, and Arthur Sweetman (eds). Montreal and Kingston: McGill-Queen's University Press, John Deutsch Institute Series; 1-7.
- Sweetman, Arthur and Casey Warman. 2006. "Temporary Foreign Workers in Canada". *Canadian American Research Series* 3(1): 28-32. (Association for Canadian Studies <http://www.acs-aec.ca/>)
- Sweetman, Arthur. 2006. "Need We Pursue Immigration Objectives One at a Time? Economic Growth, Family Reunification and Points Systems". *Canadian Issues / Thèmes Canadiens* Spring: 68-71.
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- de Broucker, Patrice and Arthur Sweetman. 2002. "Introduction" in *Towards evidence-based policy for Canadian education / Vers des politiques canadiennes d'éducation fondées sur la recherche*, Patrice de Broucker and Arthur Sweetman (eds). Montreal and Kingston: McGill-Queen's University Press, John Deutsch Institute Series; 1-14.
- Sweetman, Arthur. 1999. "Language skills hold back immigrant kids in math and science". *Policy Options politiques* 20(4): 36-39.

**Selected Research Reports:**

Sweetman, Arthur and Jan C. van Ours. 2014 “Immigration: What About the Children and Grandchildren?” Tilburg University, CentER Discussion Paper 2014-009.

Li, Qing and Arthur Sweetman, 2013. “The Quality of Immigrant Source Country Educational Outcomes: Do they Matter in the Receiving Country?” University College London, Centre for Research and Analysis of Migration (CReAM), Discussion Paper No 32/13.

National Steering Committee on Resident Duty Hours, 2013. “Fatigue, Risk, & Excellence: Towards a Pan-Canadian Consensus on Resident Duty Hours”. I was one of several people on one of several subcommittees that contributed to the report.

Grignon, Michel, Yaw Owusu, Arthur Sweetman. 2012. “The International Migration of Health Professionals” *IZA Working Paper 6517*. ([www.iza.org](http://www.iza.org)).

Goldmann, Gustave, Arthur Sweetman and Casey Warman. 2011. “The Portability of New Immigrants' Human Capital: Language, Education and Occupational Matching” *IZA Working Paper 5851*. ([www.iza.org](http://www.iza.org)).

Picot, Garnett and Arthur Sweetman. 2011. “Canadian Immigration Policy and Immigrant Economic Outcomes: Why the Differences in Outcomes Between Sweden and Canada?” *IZA Policy Paper 25*. ([www.iza.org](http://www.iza.org)).

Sweetman, Arthur. 2009. “What’s wrong with the ‘tried and true’ methods for evaluating grant and contribution programs?” Prepared for HRSDC.

Sweetman, Arthur and Casey Warman. 2009. “Temporary Foreign Workers and Former International Students as a Source of Permanent Immigration”. *CLSRN Working Paper No. 25*. (HRSDC funded).

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- Picot, Garnet and Arthur Sweetman. 2005. "The Deteriorating Economic Welfare of Immigrants and Possible Causes: Update 2005". *Research Paper Series No. 262*, Statistics Canada Analytical Studies Branch.
- Finnie, Ross, Eric Lascelles and Arthur Sweetman. 2004. "Who Goes? The Direct and Indirect Effects of Family Background on Access to Post-secondary Education". *Research Paper Series No. 237*, Statistics Canada Analytical Studies Branch.
- McBride, Stephan and Arthur Sweetman. 2004. "Postsecondary Field of Study and the Canadian Labour Market Outcomes of Immigrants and Non-Immigrants". *Research Paper Series No. 223*, Statistics Canada Analytical Studies Branch.
- Sweetman, Arthur. 2004. "Immigrant Source Country Educational Quality and Canadian Labour Market Outcomes". *Research Paper Series No. 234*, Statistics Canada Analytical Studies Branch.
- Sweetman, Arthur. 2004. "A Proposal for an EI Premium Rebate to the Working Poor Who are at Low Risk of Claiming EI Benefits". Prepared for HRSDC.
- Sweetman, Arthur. 2004. "Review of Employment Insurance Coverage Measures". Prepared for HRSDC as part of the review of the monitoring and assessment of the EI program.
- Benjamin, Dwayne, Lorraine Eden, Craig Riddell, and Arthur Sweetman. 2004. Rapporteurs' Comments: Summary of Roundtables HRSDC-IC-SSHRC Skills Research Initiative, *Working Paper Series*.
- Sweetman, Arthur. 2003. "Ontario's Kindergarten to Grade 12 Education System: Some Thoughts for the Future". Submission to the Government of Ontario's Panel on the Role of Government.
- Smith, Jeff and Arthur Sweetman. 2002. "Improving the Evaluation of Employment and Training Programs in Canada". Prepared for HRDC's conference "From Theory to Practice".
- Sweetman, Arthur. 2001. "Priorities for Research on Immigration and Economic Competitiveness". (For CIC's Metropolis Project).
- Sweetman, Arthur. 2001. "Removing Employment Disincentives." Planning document prepared for the Social Research and Demonstration Corporation (SRDC) for a proposed social experiment involving the design of social programs, and their employment incentives, for those with disabilities to be conducted as a joint effort of the federal and multiple provincial governments.
- Sweetman, Arthur. 2000. "The Impact of EI on Those Working Less than 15 Hours Per Week". *Catalogue Number SP-AH134-11-00E*, report prepared for Human Resources Development Canada.

King, Ian and Arthur Sweetman. 1998. “Patterns of Workers Returning to School Over the Business Cycle”. *Catalogue Number SP-AH056E-08-98*, report prepared for Human Resources Development Canada.

Kuhn, Peter J. and Arthur Sweetman. 1998. “Do Labels Matter? Unemployment Insurance (UI) and Quits in Canada”. *Catalogue Number SP-AH057E-08-98*, report prepared for Human Resources Development Canada.

Kuhn, Peter J. and Arthur Sweetman. 1998. "Pre-Separation Job Durations and Unemployment Insurance Eligibility". *Catalogue Number SP-AH047E-05-98*, report prepared for Human Resources Development Canada.

Kuhn, Peter J., and Peter J. George and Arthur Sweetman. 1996. "Patterns of Earnings, Employment and Poverty: A comparative analysis of Aboriginal and Nonaboriginal Canadians using 1991 census public use microdata". Report to the Royal Commission on Aboriginal Peoples.

#### Research Funding - Grants/Contracts:

(In addition to the projects listed below where I am a “researcher” I have also served as principal investigator (PI) for numerous grants and contracts undertaken in my capacity as Director of the School of Policy Studies. For those below, unless otherwise indicated, I am the PI and for team grants/contracts the total amount is shown.)

#### Ongoing:

2017-20	HSRF (Ontario Min Health) Oct 2017 to Sept 2020 “Harnessing Evidence and Values for Health System Excellence” (\$340,589 in 2017/18, \$661,268 in 2018/19, \$745,552 in 2019/20 and \$340,590 in 2020/21) PIs: John Lavis and Julia Abelson Other co-applicants: Hurley J., Mulvale G., Wilson M., Vanstone M., Guindon E., Moat K., Grignon M., and B. Newbold	\$2,087,999
2017-19	CIHR “The impact of supplementary prescription drug insurance and cost-sharing on drug use, health services utilization and health in Canada: a systematic review” One of 3 PIs, with Emmanuel Guindon (A-PI), plus 2 co-I’s and a collaborator	\$85,000
2016-18	Ontario SPOR SUPPORT Unit (OSSU) Lavis, J. and Hurley, J. (Co-PIs) “Harnessing Evidence and Values for Health System Excellence” One of five co-investigators.	\$1,250,000
2016-17	Ontario Ministry of Health and Long-Term Care Lavis, J. and Hurley, J. (Co-PIs)	\$436,205

- "Harnessing Evidence and Values for Health System Excellence"  
 One of five co-investigators.
- 2016-19 Australian Research Council (Discovery Project) \$Aus621,496  
 "The migration of health professionals: trends, outcomes and ethics"  
 (PI: Leslyanne Hawthorne, 5 collaborators plus me.  
 Total award; little to Canada.)

## Seminars / Presentations / Workshops:

- 2019 Strategic Planning – Futures; St. Joseph's Health System (Hamilton) "Economics of teams and labour markets in healthcare"
- 2019 Immigration, Refugees and Citizenship Canada, Research Matters series (Ottawa) "The economics of immigration: International migration and international trade"
- 2018 Ontario Medical Association (Toronto) "Primary Care Reform and Clinical Laboratory Ordering"
- 2018 Dept. of Economics, Dalhousie University (Halifax) "Evaluating Trends in Successful Resuscitation after Cardiac Arrest under Trending Misclassification Error: Estimating Bounds for Partially Verified Data"
- 2018 Canadian Centre for Health Economics at the University of Toronto (Toronto) "Evaluating Trends in Successful Resuscitation after Cardiac Arrest under Trending Misclassification Error: Estimating Bounds for Partially Verified Data"
- 2018 Later Life Learning (Kingston) "Immigration to Canada: An Overview from an Economic Perspective"
- 2017 OECD-European Commission Conference "Exploring the intergenerational social mobility of children of immigrants" (Brussels) "The intergenerational transmission of educational and economic outcomes among immigrants to the United States and Canada"
- 2017 Testimony before the House of Commons' Standing Committee on Citizenship and Immigration (Ottawa) "The federal government's policies and guidelines regarding medical inadmissibility of immigrants, pursuant to the Immigration and Refugee Protection Act and Regulations"
- 2017 Canadian Science Policy Conference; CSPC 2017 (Ottawa) "Immigration, integration and the production and utilization of scientific knowledge: What are Canada's challenges?"
- 2017 ESDC Workshop on Methodological Approaches to Assessing the Implications of Temporary Foreign Workers for the Canadian Labour Market (Ottawa) "The Economic Impacts of TFWs: Can we learn anything from permanent immigration?"
- 2017 Ontario SPOR Support Unit workshop on patient oriented care (Northern Ontario School of Medicine, Thunder Bay) "Patient-Oriented Health Human Resources (HHR) Research"
- 2017 Ontario SPOR Support Unit workshop on patient oriented care (McMaster) "What is Health Human Resources (HHR) Research?"
- 2017 Balsillie School of International Affairs (Waterloo) "One economic perspective on the international migration of health professionals"
- 2017 Ontario Provincial Ministries of Finance, and Health and Long-term Care (Toronto) "The Medical Expense Tax Credit and the Medical Expense Supplement: Current Utilization and Simulated Changes"
- 2017 Canadian Health Economics Study Group (Halifax) "Evaluating Trends in Successful

- Resuscitation after Cardiac Arrest under Trending Misclassification Error: Estimating Bounds for Partially Verified Data”
- 2016 Department Seminar Wilfrid Laurier, Economics (Waterloo) “Blended capitation and incentives: fee codes inside and outside the capitated basket”
- 2016 Testimony before the House of Commons’ Standing Committee on Citizenship and Immigration (Ottawa) “The family sponsorship program”
- 2016 HIRE Immigrants (Webinar - moderator) “What Comes First — Language or Work?” (over 150 participants for 1 hour)
- 2016 Canadian Health Workforce Conference (Ottawa) “OSSU Plenary: Integrating Patients into HHR Research”
- 2016 EI Commissioner for employer’s forum (Ottawa) “EI: A Research Oriented Perspective”
- 2016 Canadian Economics Association (Ottawa) “Primary Health Care Reform: What do we know? Where might we go?”
- 2016 Univ. of Calgary School of Public Policy (Calgary) “Canadian Healthcare: Ideas for Reform”
- 2016 Presentation to the Health Work Force Policy Branch, Ontario Ministry of Health and Long-term Care (Toronto) “Health Workforce Planning”
- 2016 Primary Care Reform Symposium: Economic analysis of recent changes in Ontario (UofT; Toronto) “Primary Care Mixed Payment Models, and the Hospitalization of Diabetic Patients”
- 2016 Conference on Labour Market Policy for a Vibrant Canadian Future organized by the School of Public Policy, University of Calgary (Ottawa) “Supporting the Labour Market Participation of All Canadians”
- 2015 Health Care Employment Summit; Nursing Health Services Research Unit (Toronto) “Internationally Educated Nurses and Ontario”
- 2015 Choosing Wisely in the Lab; Canadian Society of Clinical Chemists (Hamilton) “Using Administrative data to understand community medical laboratory use: Monitoring, evaluating and planning”
- 2015 Roundtable: Opening Minds, Opening Markets; Ontario Ministry of Citizenship, Immigration and International Trade (Toronto) “Immigration and International Trade”
- 2015 Plenary on Demographic, Economic and Investment Perspectives for Canada; Office of the Chief Actuary, Office of the Superintendent of Financial Institutions (Ottawa) “Considerations for Canada Pension Plan planning: immigration policy and practice”
- 2015 Lunch plenary at LabCon; Canadian Society for Medical Laboratory Science, CSMLS (Montreal) “Exploring the predicted increase in lab testing and the impending shortage of lab professionals”
- 2015 Canadian Immigration Summit (Conference Board of Canada, Ottawa) “Canada’s Temporary Foreign Workers”
- 2015 Research Matters (Council of Ontario Universities, Toronto) “Arm chair discussion on aging and implication for healthcare in Ontario”
- 2015 Metropolis Conference workshop (Vancouver) “Employment Fit”
- 2015 Metropolis Conference plenary (Vancouver) “Foreign Qualification Recognition: Regulated/Licensed Occupations with a focus on the health sector”

Refereeing:

*American Economics Review*  
*BE Journal of Economic Analysis & Policy*  
*British Journal of Industrial Relations*  
*Canadian Journal of Economics*  
*Canadian Journal of Ophthalmology*  
*Canadian Medical Association Journal*  
*Canadian Public Policy*  
*Canadian Business Economics*  
*Economics of Education Review*  
*Economic Journal*  
*Economic History Review*  
*Economic Inquiry*  
*Environment and Planning A*  
*European Research Studies*  
*Healthcare Policy*  
*Health Reform Observer*  
*Health Economics*  
*Industrial and Labor Relations Review*  
*International Journal of Health Care Finance and Economics*  
*International Migration*  
*International Migration Review*  
*Journal of Labor Economics*  
*Journal of Health Economics*  
*Journal of Health and Human Services Administration*  
*Journal of Health Services Research & Policy*  
*Journal of Human Resources*  
*Journal of Econometrics*  
*Journal of Human Capital*  
*Journal of Population Economics*  
*Journal of Quantitative Economics*  
*Journal of International Migration and Integration*  
*Labour Economics*  
*Open Medicine*  
*PLOS 1*  
*Southern Economic Journal*  
*Social Science Research*  
*Urban Studies*

CIHR – HPM committee; Foundations Scheme  
SSHRC - Standard Research Grants and Program Grants  
SSHRC – Connections Grants Program  
SSHRC - Research Data Centre  
(US) National Science Foundation (NSF)  
Humanities and Social Science Federation of Canada  
- Aid to Scholarly Publications Programme (book manuscripts)  
C. D. Howe Institute  
IRPP  
Health Research Council of New Zealand

**Teaching:**

## At McMaster University:

## Undergraduate

Econ 4G03/6G03	Econometrics II
Econ 2B03/LS 3B03	Economics of Labour Market Issues
Econ 3F03	Methods of Inquiry in Economics
Econ 4M06/4N03	Directed Research I/II

## Graduate

Econ 761	Econometrics I
Econ 781	Labour Economics (co-instructor)
Econ/HRM 791	Advanced Topics in Health Economics (co-instructor)
HP 798/799	Independent Study in Health Policy

## At Queen's University (all courses are at the Master's level):

EPID-803	Health Services and Policy Applications
ECON-852	Quantitative Methods (Econ. Dept. MA econometrics)
MPA-840	Economics of Social Policy
MPA-838	Economic Analysis of Health Policy
MPA-804	Microeconomics and Public Policy
MPA-816	Program Evaluation

MPA-897	Economics of Education (Reading course)
MPA-897	Environmental Economics (Reading course)

## Graduate Student Supervision while at McMaster University:

Year	Student	Degree	Program	Type of Supervision
2017	Abby Emdin	MSc	Global Health	(2)
2015-	Eric Amaral	PhD	Econ	(1)
2015-	Farhana Khanam	PhD	Econ	(1)
2013-	Shaun Shaikh	PhD	Econ	(1)
2016-18	Hussam Albugami	PhD	HP	(co-1;incl)
2016-19	Saeed Rana	PhD	Econ	(2)
2015-19	Nadine Chami	PhD	Econ	(1)
2014-19	Khuong Troung	PhD	Econ	(co-1)
2014-19	Natalie Malak	PhD	Econ	(2)
2014-18	Valerie Ulep	PhD	HP	(co-1)
2013-18	Xue (Helen) Zhang	PhD	Econ	(1)
2012-14	Phil Leonard	Post-Doc	Econ	(1)
2012-15	Taha Jamal	PhD	Econ	(2)
2011-12	Junying Zhao	PhD	Health Policy	(2) (switched)
2011-14	Qing (Felix) Li	PhD	Econ	(1)
2011-11	Afisi Ismaila	PhD	HRM	(3)
2010-11	Meredith Lilly	Post-Doc	Econ	(1)
2010-12	Brendan Sweeney	Post-Doc	Policy	(co-1)
2010-12	Wei Yang	PhD	Econ	(co-1)
2010-12	Chao (Sarah) Wang	PhD	Econ	(co-1)
2010-14	Yaw Owusu	PhD	Health Policy	(2)

2010-16	Mustafa Ornek	PhD	Health Policy	(co-1)
2010-10	Helen Gek Neo Lim	PhD (McGill)	Econ	(3)
2010-11	Noemi Chanda	MA	Econ	(1)

Note: Chairman (i.e. supervisor), and member, of a supervisory committee are denoted by (1) and (2), respectively, and examiner is a (3).

Undergraduate Supervision at McMaster:

Note: The University of Victoria offered only undergraduate and Master's degrees in Economics in this period. Chairman (i.e. supervisor), and member, of a supervisory committee are denoted by (1) and (2), respectively, and examiner is a (3).

Note: Although substantial effort has been put into ensuring the accuracy of this document, there may be some errors or omissions.

Updated: Aug. 2019